

Health, Safety and Environment Policy Statement

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| Key Contact(s): | Richard Woods |
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| Next review date: | 25/09/2025 |

Health Safety and Environment Policy Statement

The Institute of Cancer Research is one of the world's most influential cancer research organisations and higher education providers. We will be a leader in promoting best practise in protecting the health, safety and welfare of our staff, students, visitors, contractors and the environment. We will ensure that we integrate health, safety and environmental protection in to all our activities, to proportionally and pragmatically manage risk to actively contribute to our success.

To achieve this ICR are committed to:

1. protecting the environment (locally, regionally and globally), both from the direct impact of our activities and by influencing our contractors, suppliers and partner organisations;
2. complying with the requirements of health, safety and environmental legislation and other ICR commitments;
3. preventing accidents, so far as is reasonably practical, and ensuring the occupational health and safety of our employees and others that may be affected by our activities;
4. continual improvement by setting objectives, monitoring and review of our progress, and verifying compliance through our Integrated Management System, audits and management reviews;
5. identifying & where reasonably practicable eliminating hazards; recognising, understanding and managing risks;

6. providing specialist health, safety and environmental advisors in order to provide appropriate advice;
7. providing arrangements for communication and consultation with our staff, students, visitors, contractors and others. We recognise the rights given to Safety Representatives, and formal communication and consultation will be carried out through the Institute Health, Safety and Environment Committee;
8. providing all staff, students, contractors and visitors to our premises with appropriate information, instruction, training and supervision to enable them to conduct their activities safely.

Further information and explanation of this Policy can be found in the Institute's Integrated Management Systems which outlines how the above commitments are implemented.

This Health, Safety & Environment Policy statement is issued & periodically reviewed by the ICR Board of Trustees. All staff, students, visitors and contractors have a legal obligation to take reasonable care for their own health and safety and for the safety of other people who may be affected by their acts or omissions; and as such must comply with this policy.

Kristian Helin

Chief Executive

September 2024